

Paper Summary Sheet

Presented to:	Governing Body - Public
Date of Meeting:	24 July 2018
For:	Decision

Agenda Reference:	GOV/18/07/10
Title:	Wiltshire CCG Strategic Objectives 2018/19
Executive summary:	
<p>Wiltshire CCG's strategic objectives set out the key descriptors of our strategic intent as an organisation. They are therefore notably broad in their coverage, spanning all activities of the CCG rather than a single strategy. Strategic objectives are used to form the basis of the Board Assurance Framework (BAF). The BAF describes our view of what would place delivery of our strategic objectives at risk, outlines what controls we have put in place against those risks and is a statutory part of the CCG constitutional make up.</p> <p>The objectives set in 2017/18 have been reviewed and sense-checked against neighbouring Clinical Commissioning Groups and those CCGs with outstanding performance ratings. The conclusion is that whilst the content is broadly similar, our objectives are very wordy and attempt to describe the objective, how it will be achieved and the outcome.</p> <p>We have simplified our strategic objectives for 2018/19 to just the objective statement, which is consistent with the approach by other CCGs.</p> <p>The proposed 2018/19 strategic objectives are:</p> <ul style="list-style-type: none"> • To improve the quality of healthcare and outcomes and reduce inequalities. • To improve the patient's experience of local health services. • To work collaboratively with Wiltshire Council and partner organisations on integrated commissioning and delivery of services. • To encourage and support people to be responsible for managing and improving their own health and wellbeing. • To support the resilience of primary care across Wiltshire. • To contribute towards a financially sustainable and responsive health and care economy. 	
Recommendations:	The Governing Body is asked to agree to these refreshed Strategic Objectives.
Previously considered by:	<ul style="list-style-type: none"> • Executive Management Team • Wider Executive • Clinical Executive
Author(s):	Mark Harris Chief Operating Officer

Sponsoring Director / Clinical Lead/ Lay Member:	Linda Prosser Interim Chief Officer
Risk and Assurance:	No risks from the paper, however the objectives will be used to identify risks to their delivery to refresh the Board Assurance Framework.
Financial / Resource Implications:	N/A
Legal, Policy and Regulatory Requirements:	The CCG is required to have a Board Assurance Framework, which in turn requires a set of Strategic Objectives.
Communications and Engagement:	The CCG will promote these refreshed strategic objectives in communications with the public.
Equality & Diversity Assessment:	<input checked="" type="checkbox"/>

Equality Impact Analysis – the EIA form

Title of the paper or Scheme: Wiltshire CCG Strategic Objectives

For the record

Name of person leading this EIA : Mark Harris

Date completed : 16/7/18

Names of people involved in consideration of impact : Mark Harris - Chief Operating Officer, Sarah MacLennan, Associate Director of Communications and Engagement

Name of director signing EIA : Mark Harris

Date signed : 16/7/18

What is the proposal? What outcomes/benefits are you hoping to achieve?

The proposal rewords the existing 10 Strategic Objectives into 6 shorter phrases that simplify the objective from the means of delivery and outcome. This is consistent with the approach elsewhere.

Who's it for?

The Strategic Objectives are for the CCG in the main as they form both the basis for the Board Assurance Framework.

How will this proposal meet the equality duties?

The objectives are broad in their coverage and deliberately intended to infer coverage of all of the population from the perspective of the CCG's duties.

What are the barriers to meeting this potential?

It is intended that having shorter objective will make it easier to identify barriers to delivery that will be set out in the Board Assurance Framework.

2 Who's using it?

Refer to equality groups

What data/evidence do you have about who is or could be affected (e.g. equality monitoring, customer feedback, current service use, national/regional/local trends)?

N/A

How can you involve your customers in developing the proposal?

The objectives are intended to reflect the delivery of the responsibilities of the CCG and are by their nature therefore very similar to other CCGs which all have the same duties.

Who is missing? Do you need to fill any gaps in your data? (pause EIA if necessary)

No gaps identified.

3 Impact

Refer to dimensions of equality and equality groups

Show consideration of: age, disability, sex, transgender, marriage/civil partnership, maternity/pregnancy, race, religion/belief, sexual orientation and if appropriate: financial economic status, homelessness, political view

Using the information in parts 1 & 2 does the proposal:

a) Create an adverse impact which may affect some groups or individuals. Is it clear what this is? How can this be mitigated or justified?

No adverse impact identified. However by having short objectives, it does mean that specific subsets of the population are not referenced. This is deliberate so as to infer that the objectives apply equally to all parts of the population. One objective is set out to reduce inequalities to add weight to that responsibility of the CCG.

What can be done to change this impact?

No impact identified

b) Create benefit for a particular group. Is it clear what this is? Can you maximise the benefits for other groups?

As above the purpose is not to create benefits for any single group other than to recognise a responsibility to reduce health inequalities.

Does further consultation need to be done? How will assumptions made in this Analysis be tested?

No further consultation requirement had been identified

4 So what?

Link to business planning process

What changes have you made in the course of this EIA?

No changes made.

What will you do now and what will be included in future planning?

Review in Q4 2018/19

When will this be reviewed?

As part of planning round.

How will success be measured?

Through the Board Assessment Framework.