

Report to:	Governing Body (Public Session)	Agenda item:	GOV/15/01/09
Date of meeting:	Tuesday 27 January 2015		

Title of report:	Overnight Short Breaks for Disabled Children and Young People
Governing Body Sponsor:	Jacqui Chidgey-Clark, Director of Quality and Patient Safety
Author:	Julia Cramp, Joint Associate Director for the CCG and Wiltshire Council, Children's Commissioning Jacqui Chidgey-Clark – Director of Quality and Patient Safety
Appendices:	Equality Impact Assessment

1. Summary of issues (including link to objectives)
<p>This paper provides an update following the Clinical Commissioning Group (CCG) Governing Body approval in January 2014 to re-design overnight short breaks services for disabled children and young people, which would include the closure of Hillcote, a health-run residential unit in Salisbury providing short breaks.</p> <p>This followed a Joint Review of Overnight Short Breaks undertaken by Wiltshire Council and Wiltshire Primary Care Trust with the involvement of Wiltshire Parent Carer Council (an organisation with over 1200 parent carer members with a child with Special Educational Needs and/or disability).</p> <p>The approval was subject to continuing consultation on the proposed new model of care, ensuring every child matters. It was further agreed to establish an implementation group to oversee the proposed changes, to be chaired by the Registered Nurse Member of the Governing Body.</p> <ul style="list-style-type: none"> • The CCG Governing Body approved the following in January 2014: • The proposal to close Hillcote on 31st March 2015*; • To enable a smooth transition for the five families currently using Hillcote, including the option of Bradbury House (an adult care residential respite unit in Salisbury) for the older young people who would be 18 or close to 18 in early 2015. • To develop a new Special Educational Needs / Disability (SEND) Specialist Carers service with a minimum of two SEND Specialist Carers in South Wiltshire; • To increase investment in early intervention for families with a disabled child through the Children's Learning Disability Nursing Service to provide additional support with issues such as challenging behaviour, incontinence and sleeping difficulties.

Author: Julia Cramp and Jacqui Chidgey-Clark	Date: 8.1.2015
Title: Overnight Short Breaks for Disabled Children and Young People	Version: FINAL

- A choice for families across the county of how to receive overnight short breaks
- Improved outcomes for families of disabled children through increasing funding for early support
- More efficient use of public money and resources
- Sufficient time for a successful implementation of the changes

*Following the Governing Body meeting in March 2014, it was decided to change the proposed new service implementation date to the end of June 2015 to enable further consultation to take place on the new models of care.

Further consultation has now taken place with parents carers and other stakeholders. There is a high level of support amongst parent carers for the new service model, but continuing concern about the potential closure of Hillcote amongst some parent carers based in the south of the County. No requests have been made to the Children's Disability Teams for overnight short breaks at Hillcote in the past year.

2. Recommendations (note, approve, discuss etc)

This paper requests a decision to approve the continued development of the new service model and to approve the closure of Hillcote from 30 June 2015.

- The Governing Body is asked to note the additional engagement with parent carers and stakeholders, the progress in the implementation of the new services and that the project remains on track.
- In January 2014 the Governing Body meeting noted that there would be a requirement for additional funding to enable the new services to begin before the withdrawal of existing services. The Governing Body approved additional investment of £50,000 in quarter 4 of 2014 -15 and £80,000 for quarter 1 of 2015-16 to enable the new service model to commence in July 2015.
- The Governing Body is asked to approve the closure of Hillcote from 30 June 2015 and the reinvestment of £600,000 per annum as per the new service model. This would include a £300,000 per annum investment in the Children's Community Learning Disability Service and a £300,000 per annum investment with Wiltshire Council to provide the other elements of the new service model including the new SEND Specialist Carers Service and other alternative provision e.g. Canon's House and direct payments for overnight short breaks.

3. Link to CCG Strategic Objectives

This work links to NHS Wiltshire CCG's Business Plan to improve services for disabled children and young people and to priorities within the CCG's 5 year plan.

Author: Julia Cramp and Jacqui Chidgey-Clark

Date: 8.1.2015

Title: Overnight Short Breaks for Disabled Children and Young People

Version: FINAL

4. Legal / Regulatory implications

The approved option for service re-design is in line with the national policy direction set out in the Green Paper 'Support and Aspiration' and the Children and Families Act 2014. The legislation is intended to give families with a disabled child more choice and control, including extending use of personal budgets (and direct payments) for a range of support, including short breaks.

5. Risk (threats or opportunities link to risk on register etc)

Following the decision at the Governing Body in January 2014 to propose to close Hillcote and develop a new model of care, the CCG received an initial legal challenge. The CCG considered the situation carefully, listened and responded, agreeing to additional consultation.

6. Resources implications (financial / staffing)

The closure of Hillcote will release approximately £600,000. The service redesign is cost neutral with money to be reinvested in alternative provision for children currently using Hillcote, in a Specialist Carers service and also additional early help for families with a disabled child through an expansion of the Children's Learning Disability Nursing Service.

7. Equality and Diversity

An Equality Impact Assessment has been undertaken looking at the impact to both current children and young people using Hillcote and meeting future need for overnight short break services.

Plans are being made for existing users to continue to receive an equivalent level of service.

8. Communications (Presentational)

There has been some local media interest including articles in local press.

The CCG and Wiltshire Council have produced joint statements and been in regular contact with Great Western Hospital, the service provider. Great Western Hospital has managed communication with Hillcote staff.

9. References to previous reports

Author: Julia Cramp and Jacqui Chidgey-Clark

Date: 8.1.2015

Title: Overnight Short Breaks for Disabled Children and Young People

Version: FINAL

Reports to Wiltshire CCG Governing body: January 2014, March 2014, July 2014, November 2014

10. Freedom of Information

This is a public document.

Overnight Short Breaks for Disabled Children and Young People

Purpose of Report

1. This paper requests a decision to approve the continued development of the new service model and the closure of Hillcote from 30 June 2015. The paper also provides an update on the implementation of the service redesign for overnight short breaks services for disabled children and young people alongside the proposal to close Hillcote, a health-run residential unit in Salisbury providing short breaks. The Governing Body is asked to note the additional engagement with parent carers and stakeholders, the progress in the implementation of the new services and that the project remains on track. The Governing Body is also asked to approve the closure of Hillcote from 30 June 2015 and the reinvestment of £600,000 to fully implement a new service model for overnight short breaks and additional early support for families with a disabled child.

Background

2. In June 2013, the CCG Governing Body decided to go out to formal consultation on the proposal to move from the current position where all the CCG’s funding for overnight short breaks for disabled children and young people is invested in a single residential unit in Salisbury to a different model of overnight short breaks provision (working with Wiltshire Council). Under the proposal, disabled children could continue to access the Council’s residential short breaks unit in Devizes but overnight short breaks would also be available in the homes of specialist carers. In addition, some funding currently spent on Hillcote would be available to increase staffing within the Children’s Learning Disability Nursing Service to provide more early intervention for families with a disabled child.
3. The review noted that the number of children attending Hillcote was declining with a forecast of only five children and young people using the service from April 2014. Hillcote was no longer open full time and some of the staff are temporarily undertaking work in other teams within children’s community health services.
4. Many other local authorities e.g. Dorset, Gloucestershire and

Author: Julia Cramp and Jacqui Chidgey-Clark	Date: 8.1.2015
Title: Overnight Short Breaks for Disabled Children and Young People	Version: FINAL

Nottinghamshire have already made a change to less residential provision and more specialist carer provision. The proposed alternative model for overnight short breaks will offer more choice; more local overnight short breaks provision for more families, and more investment in early intervention for disabled children and their families. The money saved from closing Hillcote will be reinvested in a health contribution towards the Council's residential unit and specialist carer provision and in expanding the Children's Learning Disability Nursing Service run by Great Western Hospital.

5. During the consultation period, documents explaining the proposal and an online feedback form were hosted on the Wiltshire Parent Carer Council (WPCC) website. WPCC has over 1200 parent carer members. Information was also sent out to families accessing overnight short breaks and to local Councilors and MPs. A very well-attended public meeting was held in Salisbury to discuss the proposal to close Hillcote and put an alternative model of overnight short breaks provision in place. A campaign group was also formed to 'Save Hillcote' and a number of concerns were raised during the consultation period. The campaigners did not see specialist carers as a viable option to residential care.

The Approved Recommendation

6. The CCG Governing Body approved the following:
 - The proposal to close Hillcote on 31st March 2015*;
 - To enable a smooth transition for the five families currently using Hillcote, including the option of Bradbury House (an adult care residential respite unit in Salisbury) for the older young people who would be 18 or close to 18 in early 2015.
 - To develop a new SEND Specialist Carers service with a minimum of two SEND Specialist Carers in South Wiltshire;
 - To increase investment in early intervention for families with a disabled child through the Children's Learning Disability Nursing Service to provide additional support with issues such as challenging behaviour, incontinence and sleeping difficulties.
 - A choice for families across the County of how to receive overnight short breaks
 - Improved outcomes for families of disabled children through increasing funding for early support
 - More efficient use of public money and resources
 - Sufficient time for a successful implementation of the changes

The approval was subject to continuing consultation on the new model of care, to ensure that it meets the needs of disabled children and young people and parents carers . It was further agreed to establish an Implementation Group to oversee the proposed changes, to be chaired by the Registered Nurse Member of the Governing Body.

Author: Julia Cramp and Jacqui Chidgey-Clark	Date: 8.1.2015
Title: Overnight Short Breaks for Disabled Children and Young People	Version: FINAL

*Following the Governing Body meeting in March, it was decided to change the proposed new service implementation date to the end of June 2015; this enables further consultation to take place on the new models of care.

7. Implementing the approved recommendation for overnight short breaks will bring the following benefits:
- A continued investment and commitment to overnight short breaks for disabled children in South Wiltshire
 - A choice for families across the County of how to receive overnight short break
 - Improved outcomes for families of disabled children through increasing funding for early support
 - More efficient use of public money and resources
 - Sufficient time for a successful implementation of the changes

Governance

8. In accordance with the minutes of the 28 January CCG Governing Body an Implementation Group is overseeing the implementation of the service redesign and includes membership from NHS Wiltshire, Wiltshire Council, South Wiltshire Mencap and Wiltshire Parent Carer Council. A project plan has been developed and the progress of the implementation is being overseen by the Implementation Group. Progress reports are being provided to the CCG Clinical Executive and Governing Body. It was agreed that the Governing Body would make a final decision on whether to close Hillcote after receiving an update on the progress in implementing the new model.

Consultation

9. In a press statement dated 4 April 2014 the CCG committed to “continue to consult on the new model of care”. In recognition of the ongoing commitment the following engagement and consultation has taken place:
- Children’s Social Care continue to be engaged with families currently using Hillcote and new care plans are being developed together. All families using Hillcote are engaged in this process. For three families, this engagement is part of a normal transition process from Children’s Services to Adult Care.
 - Consultation events were held on 30 June in Salisbury and 4 July in Chippenham. The events were promoted to a large number of parent carers, special schools and interested organisations.
 - It is clear from the feedback at the two events that broadly speaking there were two different views:
 - a) In Salisbury, the South Wiltshire Mencap group (including parents of disabled adults) and some parent carers of young people remain in favour of a residential unit for overnight short breaks for disabled children in or close to Salisbury. South

Author: Julia Cramp and Jacqui Chidgey-Clark	Date: 8.1.2015
Title: Overnight Short Breaks for Disabled Children and Young People	Version: FINAL

Wiltshire Mencap have subsequently advised that they are no longer intending to oppose the proposal.

- b) Many of the other parent carers who attended the Salisbury event, all of the parent carers who attended the Chippenham event and all of the parent carers who were unable to attend so submitted their feedback via phone interview or email are in favour of the proposed new model describing it as a more efficient use of resources and highlighting more support for a wider group of families as important.
 - The Implementation Group has considered the feedback from the two events and is satisfied that everyone had had the opportunity to give their views. On balance, having listened to all the feedback, it is the view of the Implementation Group that the proposed new service model remains the best way to meet the needs of families in the future.
 - To ensure the feedback from the parent carers and other stakeholders is fully taken into account, parent carers are involved in the implementation work for the new services.

Service Development – SEND Specialist Carers Service

10. Since the last update to the Governing Body, the contract for SEND Specialist Carers has been developed and the person specifications have been refined. Information evenings have been held with interested foster carers in Salisbury and Trowbridge and several foster carers formally expressed their interest and began the assessment process to be approved as a SEND Specialist Carers. The cross functional working group overseeing the development of this service is working closely with parent carers to ensure the feedback from the consultation events is reflected in the service being developed. The Children’s Disability Teams (social care) are engaged and the initial referrals are now being made. The project is on track for the first SEND Specialist Carers to be approved in January as planned. The assessment process to approve SEND Specialist Carers has carefully considered their suitability and during the process, as expected, some of the candidates have withdrawn. As of 8 January 2015 there are three carers being assessed for approval and it is expected this will initially result in between two and three SEND Specialist Carers. The candidates currently involved in the process are based in Salisbury, Chippenham and Trowbridge. It was predicted that the initial recruitment would only partially populate the scheme and a second wave of recruitment has begun to fully populate the service by June 2015. The referral rate for overnight short breaks is low meaning that no issues have been identified with a phased recruitment to the SEND specialist carer scheme.

Service Development – Learning Disability Nursing Service

11. GWH NHS Foundation Trust is supporting a steering group overseeing the

Author: Julia Cramp and Jacqui Chidgey-Clark	Date: 8.1.2015
Title: Overnight Short Breaks for Disabled Children and Young People	Version: FINAL

development of the new Children’s Learning Disability Community Nursing Service. The service specification and workforce plan has been agreed and job descriptions and training plans are in development. Some posts will be held for Hillcote staff to transition into and the movement of these staff will follow change management and HR process. Posts that are not being held for existing staff are being recruited to, to allow the launch of the new service from April 2015 as planned. Clinical interventions, pathways, procedures, central referral point and partnership working with special schools and other agencies are all being reviewed to ensure the launch of the new service will be in place for the agreed time. The steering group is working together with parent carers to ensure the feedback from the consultation events is reflected in the service being developed.

Equality and Diversity

12. An Equality Impact Assessment has been completed and updated following the further consultation work.

Legal

13. Following the decision at the Governing Body in January 2014 to develop a new model of care which would include the potential closure of Hillcote, the CCG received an initial legal challenge. The CCG considered the situation carefully, listened and responded, agreeing to additional consultation. The further consultation and engagement is described above in section 9 of this paper.

Finance

14. The January 2014 paper identified that the closure of the service from Hillcote would release approximately £600,000 per annum. The proposal remains cost neutral with money to be reinvested in alternative provision for children currently using Hillcote, the specialist carers service and additional early intervention services. The approved indicative breakdown of how this money would be used each year for the agreed new/enhanced services is as follows:
 - Invest approximately £300,000 per annum in Early Support for a much wider group of children with SEND and their families through the Children’s Learning Disability Nursing Service (CLDNS) (provided by GWH and included in the Children’s Community Health Service tender)
 - Invest approximately £180,000 per annum in a SEND Specialist Carers Scheme, providing more choice throughout Wiltshire (Provided by Wiltshire Council, Family Placement Service)*
 - Invest approximately £120,000 per annum in continuing to offer residential overnight short break provision (Provided by Wiltshire Council) and the potential for families to have a personal budget/ direct payments*

Author: Julia Cramp and Jacqui Chidgey-Clark	Date: 8.1.2015
Title: Overnight Short Breaks for Disabled Children and Young People	Version: FINAL

*Requiring a partnership agreement with Wiltshire Council for £300,000 per annum (pro rata for 2015-16 financial year)

15. The Governing Body is asked to note that in July a further financial commitment was made to enable the SEND Specialist Carers and an enhanced Children’s Learning Disability Nursing Service to be in place prior to the intended closure date of Hillcote. This requires the CCG to provide additional funding during quarter 4 of 2014/15 and quarter 1 of 2015/16. The additional funding is estimated as follows:
- Q4 2014/15 - £50,000
 - Q1 2015/16 - £80,000

Conclusions

16. By adopting the new service model the CCG has the opportunity to improve outcomes for children and you people and their families by addressing issues such as sleeplessness, incontinence and challenging behavior that parent carers have identified as causing the need for specialist services. This would be achieved through the enhancement of the early intervention work of the Children’s Learning Disability Service.
17. By adopting the new model, eligible families would have an increased choice of how their overnight short breaks are delivered. Based on the parent carer consultations we know many families now want alternatives to residential unit based provision such as breaks with specialist carers or direct payments.
18. The alternatives to the proposed new service model have been carefully considered but cannot be recommended:
- The ‘no change’ option would fail to address the currently inefficient use of resources tied up in the provision of service at Hillcote and with the majority of the small number of children and young people currently at Hillcote due to leave shortly, this option is not viable. There have been no new referrals for support from Hillcote in the past year. In addition this option would not release any money to invest in the new services that parent carers have said their families need.
 - Investing in a smaller residential unit in South Wiltshire has been considered. However, research with other authorities on the costs of running a smaller unit demonstrate that the CCG would be unable to reinvest enough funding for either a specialist carer scheme or significant additional early intervention.

Recommendations

Author: Julia Cramp and Jacqui Chidgey-Clark	Date: 8.1.2015
Title: Overnight Short Breaks for Disabled Children and Young People	Version: FINAL

19. The Governing Body is asked to note the additional engagement with parent carers and stakeholders, the progress in the implementation of the new services and that the project remains on track.
20. The Governing Body is asked to note the additional investment of £50,000 in quarter 4 of 2014 -15 and £80,000 for quarter 1 of 2015-16, to enable the new service model to commence.
21. The Governing Body is asked to make the decision to approve closure of Hillcote from 30 June 2015 and the reinvestment of £600,000 per annum as per the new service model. This would include a £300,000 per annum investment in the Children's Learning Disability Service from 1 July 2015 (pro rata in 2015-16) and a £300,000 per annum investment with Wiltshire Council from 1 July 2015 (pro rata in 2015-16) to provide the other elements of the new service model including the new SEND Specialist Carers Service and other alternative provision e.g. Canon's House and direct payments.

Author: Julia Cramp and Jacqui Chidgey-Clark	Date: 8.1.2015
Title: Overnight Short Breaks for Disabled Children and Young People	Version: FINAL

Equality Impact Analysis – the EIA form

Title of the paper or Scheme:

Overnight Short Breaks for Disabled Children and Young People

For the record	
Name of person leading this EIA: Julia Cramp, Joint Associate Director, Wiltshire CCG and Wiltshire Council	Date completed: January 2015
Names of people involved in consideration of impact: Susan Tanner (Head of Joint Planning & Commissioning, Children’s Services, Wiltshire Council) Matthew Look (Lead Commissioner, Children’s Services, Wiltshire Council) Stuart Hall (Strategic Director, Wiltshire Parent Carer Council)	
Name of director signing EIA: Jacqui Chidgey-Clark	Date signed: January 2015

1 What is the proposal? What outcomes/benefits are you hoping to achieve?

The proposal is to implement a new model of overnight short breaks services for disabled children and young people alongside the closure of Hillcote, a health-run residential unit in Salisbury providing short breaks. In particular:

- The proposal to close Hillcote from 30 June 2015
- To enable a smooth transition for the five Wiltshire families currently using Hillcote, including the potential option of Bradbury House (a residential respite unit in Salisbury) for young people over the age of 16
- To develop a new Specialist Carers service with a minimum of two Specialist Carers in South Wiltshire
- To invest in more early intervention in the areas highlighted by parent carers (e.g. challenging behaviour, incontinence and sleeping difficulties).

The purpose of the proposal is to achieve better outcomes for disabled children and young people and their families by:

- Ensuring equity of access across Wiltshire to overnight short breaks for families with a disabled child
- Providing eligible parents and carers with a choice between different types of overnight short break provision (i.e. residential and specialist carer services)
- Ensuring the funding available for overnight short breaks is used effectively, avoiding tying up resource in any provision that is not well utilised
- Reinvesting any savings back into short breaks services (a cost neutral approach) so that families with disabled children can be assured that they will continue to receive effective support
- Increasing early intervention to help families with issues they have highlighted such as sleeplessness, incontinence and difficulties with behaviour

Who's it for?

Overnight Short Breaks are specialist services available to disabled children and young people and their families assessed as eligible by Social Workers within Wiltshire Council's Children's Disability Teams.

The enhanced early intervention service provided by the Children's Community Learning Disability Nursing Service would be available to a wider range of families with a child or young person with a learning disability.

How will this proposal meet the equality duties?

The proposal will provide greater choice and equity of provision of overnight short breaks for disabled children and young people and their families in Wiltshire.

What are the barriers to meeting this potential?

Sufficient time for implementing the proposed model of overnight short breaks, including a specialist carer scheme, is required (this was addressed when the proposed date for the closure of Hillcote was changed to 30 June 2015).

2 Who's using it?

What data/evidence do you have about who is or could be affected (e.g. equality monitoring, customer feedback, current service use, national/regional/local trends)?

Hillcote is currently being accessed by five Wiltshire children and young people, numbers have been in decline over the past few years. The total number of Wiltshire children using overnight short breaks is approximately 85. This figure is fairly static year to year.

Initially feedback from the five Wiltshire families using Hillcote was that they were happy for the current service to continue, however each of the families is engaged in a transition plan should Hillcote be closed and would receive suitable alternative local provision.

Nationally and locally there has been a focus on transforming short breaks (not just overnight short breaks) in recent years under the 'Aiming High for Disabled Children' initiative. In Wiltshire this has included an increase in the range of short breaks available to families. We now have approximately 1200 children accessing the Wiltshire Short Breaks Scheme which gives eligible families the option of a £600 payment or 90 hours of activities clubs each year without assessment. Annual feedback on the scheme from parent carers and disabled children shows that approximately 98% of families think the scheme is good or excellent. Wiltshire's Short Breaks Scheme has increased the number of families with a disabled child accessing any type of short break from approximately 100 in 2009 to approximately 1200 in 2014.

Nationally there has been a move away from residential overnight short break provision to alternative service models such as Specialist Carers which offer a more personal service, greater geographical coverage and better value for money.

How can you involve your customers in developing the proposal?

Wiltshire Parent Carer Council (WPCC) which has a membership of over 1200 families of children and young people with Special Educational Needs and/or Disability (SEND) in Wiltshire have been involved from the outset of the overnight short breaks review. In addition, the concerns raised during the 3 months consultation period, particularly by the families most immediately affected, have been considered and the proposal has been revised after reflecting on this feedback.

In March 2014 an Implementation Group was formed to oversee the development of the new services. This included representation from WPCC and from South Wilts Mencap who had in particular been championing the voice of some of the families using Hillcote. WPCC and South Wilts Mencap have been working closely alongside officers and professionals from the CCG, Wiltshire Council and Great Western Hospitals throughout 2014.

In June and July 2014 further consultation sessions were held with parent carers in Salisbury and Chippenham and the feedback from these sessions has been used to shape the service specifications.

Who is missing? Do you need to fill any gaps in your data?

The partnership working with WPCC has been recognised nationally as best practice and the consultation has produced additional feedback on the wants and needs of families. The involvement of WPCC and South Wilts Mencap has further ensured a continuing focus on the needs of families.

3 Using the information in parts 1 & 2 does the proposal:

a) Create an adverse impact which may affect some groups or individuals. Is it clear what this is? How can this be mitigated or justified?

The consultation highlighted two groups of children and families who could be adversely affected by this proposal: i) current Hillcote children and families ii) disabled children and their families from south Wiltshire who may require overnight short breaks in the future.

- i) The five families using Hillcote are all engaged with social care and alternative care plans are being developed. In each case staff from Hillcote are involved to support any change and ensure it is smooth. For three of the young people at Hillcote the change to a new service would be part of a normal transition to adult services due to their age and in particular there is the option of a move to Bradbury House, the Adult Services run residential overnight short breaks unit also in Salisbury. This option has been well

received. Alternative care plans are also being developed for the two younger children (neither of whom live locally to Salisbury) and at the parents' request one of these will be making the move during January 2015 irrespective of any decision around Hillcote. In all cases suitable alternative provision is being planned and will be available.

- ii) Concerns were raised that children requiring overnight short breaks in the future who live in South Wiltshire would be disadvantaged by the closure of Hillcote. To mitigate this concern two Specialist Carers would be recruited in South Wiltshire, ensuring the current levels of overnight short breaks being delivered in South Wiltshire remains. For families who would prefer residential provision Canon's House in Devizes would also be an option. Consultation feedback showed there was concern that transport would be a barrier to families from South Wiltshire accessing Canon's House. Support with transport would be provided where needed. During the last year there have been no referrals to Hillcote and the change in service model will be able to manage the low referral rates.

In addition to the above the equalities impact of this proposal has been considered as follows:

Age: The proposed new model will support smoother transitions for young people as they reach adulthood. Improving outcomes for disabled young people and young adults, for example with continence, will improve their well being. The age of children and young people was considered as part of the review and there will be no negative impact based on age.

Disability: The purpose of this proposal is to improve services for disabled children and their families. This proposal will improve outcomes for disabled children and young people with a wide range of disabilities.

Gender Reassignment: Gender reassignment was considered as part of the review and there will be no negative impact for disabled children and young people with gender reassignment.

Marriage and Civil Partnership: Marriage and civil partnership were considered as part of the review and there will be no negative impact for disabled children and young people or their families in relation to marriage or civil partnership. Many families of disabled children are under increased stress and this can be a contributing factor to breakdown in relationships. The proposal will provide better early help to these families.

Pregnancy and Maternity: Pregnancy and maternity was considered as part of the review and there will be no negative impact to prospective or new mothers or their families.

Race: Race was considered as part of the review and there will be no negative impact to disabled children or their families based on race.

Religion or Belief: Religion or belief was considered as part of the review and there will be no negative impact to disabled children or their families based on religion or belief.

Gender: Gender has been considered as part of the review and there will be no negative impact to disabled children or their families based on gender.

Sexual Orientation: Lesbian, gay, bisexual and transgender groups have been considered as part of the review and there will be no negative impact to disabled

children or their families based on sexual orientation.

What can be done to change this impact?

The proposed closure of Hillcote was revised to 30 June 2015 (15 months after the original proposed closure date) and this has allowed time for progress to be made in the development of the new services and for alternative care planning with the families using Hillcote.

In response to concern about suitable alternative local residential provision for the Salisbury based young people currently attending Hillcote, Bradbury House, in Salisbury has been offered as part of a planned transition.

Specialist Carers are being recruited to across the county, including South Wiltshire, to ensure more local provision is available for families. Care plans for all children and young people using overnight short breaks will take account of transport and where necessary transport to Canon's House can be provided for families, including those in South Wiltshire.

Further consultation during June and July 2014 showed that the majority of parent carers were in favour of the proposal and that parents and carers of younger disabled children were primarily looking for services other than residential provision, for example early help and/or overnight short breaks with a specialist carer.

The new model will allow a smooth change to suitable services for the five Wiltshire families using Hillcote and provide a wider range of services for more families in line with what the majority of families have said they want. The new model is a more efficient use of resources and will enable improved outcomes for disabled children and their families.

b) Create benefit for a particular group. Is it clear what this is? Can you maximise the benefits for other groups?

The proposal will benefit:

- Families who do not currently live close to either of the two residential units through the introduction of a Specialist Carers service.
- Families who would prefer to have overnight short breaks provided in a family setting through a Specialist Carers service.
- More families with a disabled child will be able to access early support through the Children's Learning Disability Nursing Service.

These benefits will be maximised by:

- Ensuring the Children's Learning Disability Nursing Service works closely with the overnight short breaks services.
- Recruiting Specialist Carers in different of locations across Wiltshire, including South Wiltshire.
- Ensuring suitable matching between families and Specialist Carers.

Does further consultation need to be done? How will assumptions made in this Analysis be tested?

Further consultation events were held in Salisbury and Chippenham to allow service users and members of the community to hear more details about the proposed changes to the overnight short break services, to have the opportunity to ask questions about the new proposed services and voice any concerns they had. Detailed notes were taken from these events and reports written to capture the findings and provide summaries. The feedback from these consultation events and the previous consultation work have fed into Implementation Group overseeing the service developments and influenced service design.

The consultation work is completed, however parent carers continue participate in the service development.

4 So what?

What changes have you made in the course of this EIA?

The following changes have been made:

- The proposal was been revised for the closure of Hillcote on 30 June 2015 (an additional 15 months for implementation and transition compared to the original proposal).
- A commitment to recruit Specialist Carers including in South Wiltshire to maintain the current level of overnight short breaks in South Wiltshire.
- Bradbury House was added to the mix of services being proposed to allow a potential residential solution for three families currently using Hillcote who requested a residential service in Salisbury.
- Additional consultation in 2014. All current users of overnight short breaks services were invited as well as other interested parties, including Healthwatch Wiltshire. These events were public events for any member of the community to attend and were advertised widely to promote them.

What will you do now and what will be included in future planning?

If the decision is made to close Hillcote, the transition and implementation work will continue, overseen by the multi-agency Implementation Group with parent carer representation.

The Implementation Group will be guided by WPCC and South Wilts Mencap when considering further engagement with families

When will this be reviewed?

Progress on implementing the new model is being reviewed by the Implementation Group 6 weekly and reporting back to the CCG regularly.

How will success be measured?

Initially success will be measured by the progress in developing the new services. Once the services are established their success will be measured by outcomes reporting and through feedback from service users.