

Clinical Commissioning Group Governing Body
Paper Summary Sheet
Date of Meeting: 22 March 2016

For: PUBLIC session PRIVATE Session

For: Decision Discussion Noting

Agenda Item and title:	GOV//16/03/16 Local CCG Transformation Plan for Children and Young People’s Mental Health and Wellbeing (2015-2020) – Update on progress and commissioning intentions and budget for 2016/17.
Author:	Julia Cramp - Associate Director (Joint with CCG), Commissioning, Performance and School Effectiveness, Wiltshire Council Children’s Services.
Lead Director/GP from CCG:	Ted Wilson - Group Director – North & East Wiltshire Group Dr Debbie Beale - CCG Children’s Mental Health Lead
Executive summary:	<p>The CCG has worked closely with the local authority and its partners to develop a local transformation plan for children and young people’s mental health and wellbeing. This was fully assured by NHS England in November 2015.</p> <p>The funding to support CAMHS transformation for 2015/16 of £854,489 has already been allocated and will be fully spent by 31 March 2016. The funding proposals were agreed and signed off by the CCG and Health and Wellbeing Board (HWB) prior to submission to NHS England. The CAMHS transformation funding will be included recurrently in the CCG budget allocation for 2016/17 and beyond.</p> <p>The Governing Body is invited to note the progress made to date on the implementation of the transformation plan and formerly agree the commissioning intentions and budget for 2016/17. This is set out in the attached Health and Wellbeing Board paper following a request by the Board for an update on progress as well as the need for HWB partners to be involved in the development and agreement of the transformation plan which is an NHS England requirement.</p>
Evidence in support of arguments:	Evidence in support of proposals is detailed within the local CCG transformation plan for children and young people’s mental health and wellbeing. This includes a comprehensive needs assessment and reflects the views of children, young people and their families.
Who has been involved/contributed:	The CCG has worked closely with the local authority and its partners to develop the transformation plan, including children, young people and their families.

Cross Reference to Strategic Objectives:	<p>The proposals in this paper are designed to:</p> <ul style="list-style-type: none"> • Support people in taking more responsibility for their health, care and treatment; • Provide fair access to high quality care and affordable system of care; • Provide less care in hospitals and more care at home or in the community.
Engagement and Involvement:	<p>The transformation plan included a comprehensive programme of consultation activity, including Wiltshire Council Children's Services, schools, the voluntary and community sector, children and young people, GP's and primary healthcare providers, Wiltshire Parent Carer Council, Youth Justice and NHS Specialised Commissioning. The plan was agreed by the CCG (Clinical Executive and Governing Body) and Health and Wellbeing Board in October 2015.</p>
Communications Issues:	<p>There may be some media interest in the transformation plan and its proposals for change and additional investment. Regular updates on progress are reported to the CCG, Children's Trust and Health and Wellbeing Board.</p>
Financial Implications:	<p>The CCG has been allocated £854,489.00 of recurrent annual funding to deliver CAMHS transformation from NHS England. The proposals set out in the paper are in line with this budget.</p> <p>With the exception of eating disorder monies, further funding in addition to this may follow to support CAMHS transformation (for early intervention) from 2016/17; however this currently remains subject to decision at a national level between NHS England and the Department of Health. It is expected that the final 2016/17 CCG budget allocations for CAMHS transformation will be agreed by 1 April 2016.</p>
Review arrangements:	<p>The multi-agency Children's Trust Emotional Wellbeing and Mental Health Sub Group oversees the implementation of the transformation plan. The group is chaired by the Wiltshire Council Associate Director (Joint with CCG) for Children's Services Commissioning, Performance and School Effectiveness. The plan is a 'live' document and the Children's Trust has responsibility for reviewing progress, with accountability to the CCG and Health and Wellbeing Board.</p>
Risk Management:	<p>Any unspent CAMHS transformation funding may be clawed back by NHS England.</p>
National Policy/ Legislation:	<p>The plan and its proposals reflect the national ambition for child and youth mental health set out in Future in Mind and the NHS Five Year Forward View.</p>
Public Health Implications:	<p>Public Health is an integral part of the whole system for transforming child and youth mental health services. Public health colleagues are involved as a key partner in the ongoing development and implementation of the transformation plan, with the public health team represented on the Emotional Wellbeing and Mental Health Sub Group.</p>
Equality & Diversity:	<p>The transformation plan makes explicit how we are promoting equality and addressing health inequalities.</p>

<p>Other External Assessment:</p>	<p>NHS England will assure CAMHS transformation funding proposals through the CCG planning framework.</p> <p>The CCG is required to complete a quarterly return to NHS England (CAMHS Tracker) to account for progress and financial spend.</p> <p>Proposals may be subject to scrutiny by Healthwatch Wiltshire, the Wiltshire Parent Carer Council, Children and Young People’s Voice and Influence Groups and Wiltshire Council democratic processes, including the Children’s Select Committee (Scrutiny). Plans may be made the subject of Freedom of Information requests by the general public.</p>
<p>What specific action re. the paper do you wish the Governing Body to take at the meeting?</p>	<ul style="list-style-type: none"> i) Approve the CAMHS Transformation Plan commissioning intentions and budget for 2016/17; ii) Endorse the inclusion of the CAMHS transformation commissioning intentions and budget proposals in (i) above in the CCG Operational and Strategic Plans for 2016/17; iii) Invite the Health and Wellbeing Board to note progress to date on the implementation of the local transformation plan and endorse the budget proposals for 2016/17.

Wiltshire Council

Health and Wellbeing Board

14 April 2016

Subject: Local transformation plan for children and young people's mental health and wellbeing

Executive Summary

The Wiltshire Clinical Commissioning Group (CCG) has worked closely with the local authority and its partners to develop a local transformation plan for children and young people's mental health and wellbeing. The plan and its proposals for change were signed off by the CCG and Health and Wellbeing Board in October 2015. Since then the plan has been fully assured by NHS England.

Building on local progress and in keeping with our multi-agency Children's Trust Emotional Wellbeing and Mental Health Strategy (shaped by the needs and views of children, young people and their families), the plan's key strategic objectives are to:

- Promote good mental health, build resilience and identify and address emerging mental health problems early on;
- Provide children, young people and families with simple and fast access to high quality support and treatment;
- Improve care and support for the most vulnerable and disadvantaged children by closing critical service gaps, improving support at key transition points and tailoring services to meet their needs.

These objectives are in line with the national policy direction and the need for better earlier intervention to prevent children and young people's difficulties become more entrenched and easier access to specialist services when needed. They support the comprehensive change required so that all our children, young people and families have timely access to an integrated system of coordinated and effective promotion, prevention, early intervention, and community support and treatment programmes that work.

The new national funding to support local CAMHS transformation for 2015/16 of £854,489 has been used to address key gaps, enhance the community based eating disorder service and bolster early intervention. The funding will be included recurrently in the CCG budget allocation for 2016/17 and beyond.

The Health and Wellbeing Board is invited to note the progress to date on the implementation of the transformation plan and endorse the CCG's commissioning intentions and budget proposals for 2016/17.

Proposal(s)

It is recommended that the Board:

- i) Notes the progress to date on the implementation of the CCG transformation plan for children and young people's mental health and wellbeing;
- ii) Endorses the CCG's strategic commissioning intentions and CAMHS transformation budget proposals for 2016/17.

Reason for Proposal

NHS England requires Wiltshire CCG to work with key partners (including schools, the voluntary and community sector and importantly children, young people and those who care for them) to review the local transformation plan and ensure it is reflective of local needs and is delivering improvements.

Presenter name: Deborah Fielding

Title: Chief Officer

Organisation: Wiltshire CCG

Wiltshire Council

Health and Wellbeing Board

14 April 2016

Subject: Local transformation plan for children and young people's mental health and wellbeing

Purpose of Report

1.1 This report provides an update on progress in relation to the implementation of the local CCG transformation plan for children and young people's mental health and wellbeing. It also sets out the CCG's commissioning intentions and budget proposals for 2016/17, which aim to deliver tangible improvements to local child and youth mental health services.

Background

1.2 Working with the local authority and its partners, Wiltshire CCG has developed a local transformation plan for children and young people's mental health and wellbeing. In line with the multi-agency Children's Trust Emotional Wellbeing and Mental Health Strategy, the plan sets out a whole system approach for change and includes key proposals for delivering tangible improvements to child and youth mental health services by 2020. In doing so, the plan aims to overcome a number of shortcomings across the current system, highlighted by children and families (which are also the case nationally) including:

- Divisions between services;
- Unnecessary waiting times for support;
- Children and young people having to re-tell their stories to different teams/professionals;
- A lack of clarity about thresholds and what support and services are available locally and how these can be accessed;
- Too much emphasis on costly specialist provision rather than early intervention and prevention;
- Children and families feeling '*bounced around*' the system when they do not meet the criteria for a CAMHS service.

1.3 Supported by additional national investment, the transformation plan sets out a number of local priorities which are underpinned by 3 key strategic objectives (and commissioning intentions) to help tackle these problems:

1. Promote good mental health, build resilience and identify and address emerging mental health problems early on;

2. Provide children, young people and families with simple and fast access to high quality support and treatment;
 3. Improve care and support for the most vulnerable and disadvantaged children by closing critical service gaps, improving support at key transition points and tailoring services to meet their needs.
- 1.4 The plan was fully assured by NHS England in November 2015 following sign off by Wiltshire CCG (Clinical Executive and Governing Body) and the Health and Wellbeing Board. An action plan has since been developed which outlines the key steps that will help to ensure the successful implementation of the plan. The transformation plan is overseen by the multi-agency Children's Trust Emotional Wellbeing and Mental Health Sub Group, with accountability to Wiltshire CCG and to the Health and Wellbeing Board.

Transformation funding

- 1.5 The CCG has been allocated the following funds from NHS England to support local CAMHS transformation. The funding is recurrent until 2020.

	2015/16	2016/17 onwards
Early Intervention	£610,566	£610,566
Eating Disorders	£243,924	£243,924
Total	£854,489	£854,489

- 1.6 NHS England will assure CAMHS transformation funding proposals through the CCG planning framework. Commissioning intentions and budget proposals for 2016/17 support the local priorities set out within the transformation plan and shall be reflected in the CCG's Operational and Strategic Plans.
- 1.7 NHS England requires CCGs to clearly demonstrate how CAMHS transformation plans and funding are linked with other services and support that are being provided for children and young people locally. In short, they want to be assured that the CCG is working with the local authority and its partners across the whole system to progress change. Within this context, the CCG will continue to ensure that CAMHS funding is linked with other income streams, including Early Intervention in Psychosis, Parity of Esteem, Mental Health Liaison as well as local authority and school funding.
- 1.8 With the exception of monies for eating disorder services, further national funding *may* follow to support CAMHS transformation (for early intervention) from 2016/17; however this currently remains subject to decision at a national level between NHS England and the Department of Health.

1.9 In addition to funding for CCGs to improve local services, NHS England has invested £58m nationally to:

- Fund expansion of the Children and Young People's Improving Access to Psychological Therapies (IAPT) programme;
- Deliver improvements to perinatal mental health care;
- Improve inpatient services for children and young people;
- Build workforce capacity;
- Support innovation and development of online support;
- Use £2.5m to specifically support the mental health needs of children with learning disabilities and those in the youth justice system.

Main Considerations

Progress to date

1.10 In 2015/16 the CCG has used CAMHS transformation funding to drive tangible improvement in local child and youth mental health services and support through investment in the following priority areas.

Commissioning Intention 1 - Promote good mental health, build resilience and identify and address emerging mental health problems early on.

Local priority	Investment
<p>Training for staff working with children and young people in universal and primary care settings</p> <p>Oxford Health has been commissioned to provide a programme of emotional wellbeing and mental health education and training focused on GP's, school based staff and other primary care workers. This aims to improve the capacity and capability of staff to identify and address children and young people's emotional wellbeing and mental health needs. A network of GP locality perinatal, infant, child and youth mental health champions is also being developed in collaboration with the CCG children's mental health lead.</p>	£40,750.00
<p>Better early intervention and prevention in secondary schools</p> <p>Thrive Hubs are being piloted in six of Wiltshire's secondary schools (targeted in geographical areas of greatest need). Co-ordinated by a senior school lead for emotional wellbeing and mental health, the Hubs will bring a range of professionals together to provide a menu of support to pupils with a focus on building resilience. Each Hub will be supported by a named CAMHS mental health practitioner and The Ministry of Parenting has been commissioned to train up to 80 staff working with children and young people so that they are able to provide evidence based parenting programmes.</p>	£83,867.67

<p>Make better use of digital services</p> <p>An online counselling service for young people (provided by Kooth) is expected to 'go live' from 1 April 2016. In addition, a local web page dedicated to emotional wellbeing and mental health is being developed by young people and professionals, which will provide helpful information on local services and support. Oxford Health has also been commissioned to develop a web-based decision making tool for self-harm as well as online referral for CAMHS.</p>	£25,219.52
<p>Mentoring for primary and secondary school age pupils</p> <p>The Wiltshire Council Early Help Service has been commissioned to provide mentoring to primary school age children in areas of greatest need who are at risk of developing social, emotional and mental health problems. A peer mentoring service is also being procured to support the roll out of peer mentoring across Wiltshire's secondary schools.</p>	£26,666.67
<p>GP led audit of mental health hospital admissions for children and young people with a primary or secondary mental health diagnosis</p> <p>Commissioners from the CCG and Wiltshire Council are working together with GP's to prevent and reduce hospital attendances and admissions for children and young people.</p>	£14,250.00

Commissioning Intention 2 - Provide children, young people and families with simple and fast access to high quality support and treatment.

Local priority	Investment
<p>A referral route which provides access to the right service</p> <p>Oxford Health are working with Wiltshire Council early help teams behind the scenes to jointly identify the right response and service for children and young people who do not meet the threshold for CAMHS. This will stop referrals bouncing back to GP's, improve information sharing across services and reduce frustration for children, young people and their parents/carers.</p>	£13,454.00
<p>Early Help Mental Health Practitioners</p> <p>Oxford Health has been funded to provide 2 full-time Mental Health Practitioners who will be co-located with the Council's Early Help Service. These new posts will provide consultation and liaison to multi-disciplinary professionals working in early help teams as well as provide direct assessment and short-term intervention to those children and young people who do not currently meet the threshold for CAMHS.</p>	£23,801.50
<p>Expand counselling services</p> <p>Relate Mid-Wiltshire is receiving additional funding to extend the provision of counselling to primary school age children and teenagers through their Time to Talk and Talkzone programmes.</p>	£19,488.00
<p>Enhanced community eating disorder service</p> <p>The funding available for eating disorders is being used by Oxford Health to enhance the current service to ensure it has the resources needed to meet demand, maintain the principles and standards set out in the Access and Waiting Time Standard and</p>	£334,609.40

respond to the needs of children and their families. The enhanced service is being pump primed in Year 1.	
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Commissioning Intention 3 - Improve care and support for the most vulnerable and disadvantaged children by closing critical service gaps, improving support at key transition points and tailoring services to meet their needs.

Local priority	Investment
<p>Pilot new ways of working with vulnerable and disadvantaged children and young people</p> <p>Oxford Health has been commissioned to test out new ways of supporting Looked After Children and those who have been victims of Child Sexual Exploitation and Abuse. A full time CAMHS Mental Health Practitioner will be providing consultation and liaison to the Wiltshire Child Community Health Service's Looked After Children Health Team and to the multi-agency Child Sexual Exploitation Team.</p> <p>Relate Mid-Wiltshire has been funded to co-locate a counsellor within one of the Council's early help teams, focusing on children living in low income families. Support for children and young people with learning disabilities has also been enhanced, for example, through the expanded Children's Learning Disability Nursing Service provided by GWH.</p>	£210,882.24

Funding has also been used to support the successful operational implementation of these priorities.

Budget proposals for 2016/17

1.11 Local CAMHS transformation funding of £854,489 has already been included in the CCG budget allocation for 2016/17. Plans for the use of this funding are set out below. The majority is being used to support local priorities that were agreed by the CCG and Health and Wellbeing Board in 2015/16, and which require recurrent funding until 2020. Taking into account feedback from GP's, any remainder funding is being invested to drive further improvement in the following key areas:

i) A referral route which provides access to the right service

Further funding will be used to bring the access points into CAMHS and Wiltshire Council Children's Services together by April 2017, with the aim of establishing *one front door* for children and young people with emotional wellbeing and mental health problems. This will ensure children and families get access to the support they need and no longer get 'bounced' between various services and teams while problems get worse.

This will be linked to a redesign of Tier 2 and Tier 3 CAMHS which will involve a further shift away from a tiered and largely medical based model to a fully integrated '*One Community CAMHS*' service. This will be community based with delivery more closely linked to primary care, better support in schools and closer partnership with the voluntary and community sector. The new service will 'go live' from 1 April 2017.

ii) Improved support for children and young people who do not meet the threshold for CAMHS

Linking with existing early help services, investment in community based counselling will be improved further, with support targeted during evenings/weekends and during school holiday periods.

In light of significant investment in school and community based counselling, the Children's Services Joint Commissioning Team will explore potential opportunities to join up school, CCG and local authority funding to provide improved outcomes and value for money.

iii) Improved family support

Funding will be used to support Wiltshire's secondary schools and Wiltshire Council Children's Services Early Help Teams to deliver regular good quality evidence based parenting programmes to parents/carers of teenagers with emotional wellbeing and mental health problems. The focus of these programmes will be to bring parents/carers together to share their experiences and provide help and advice.

iv) Better use of digital services to provide clear information on the local pathway for children and young people with emotional wellbeing and mental health problems, including details of local services and support

Funding will be used to develop and maintain a dedicated local webpage for children and young people's emotional wellbeing and mental health. This will provide up to date information for children, young people, parents/carers and professionals on local services and support. The page will signpost to helpful nationally available websites and resources as well as provide online referral to CAMHS.

Proposed budget for 2016/17

Commissioning Intention 1 - Promote good mental health, build resilience and identify and address emerging mental health problems early on.

Local priority	Investment
Better early intervention and prevention in secondary schools (Thrive Hub Project)	£123,206.00
Mentoring for primary school age pupils	£40,000.00
Better use of digital services (including online counselling and a dedicated webpage for children and young people's emotional wellbeing and mental health)	£78,451.00

Commissioning Intention 2 - Provide children, young people and families with simple and fast access to high quality support and treatment.

Local priority	Investment
A referral route which provides access to the right service (One Front Door Project)	£141,099.00
Early Help Mental Health Practitioners	£142,809.00
Expand counselling services	£85,000.00
Enhanced community eating disorder service	£243,924.00

Linking up resources across the whole system

1.12 Through effective joint commissioning arrangements that are already in place, the CCG will continue to work closely with the local authority and its partners to join up services and support for children and young people. The CCG already works with the Council to jointly commission primary and specialist CAMHS, with the Council's Children's Services Department funding the PCAMHS service.

1.13 The CCG's commissioning intentions and local priorities are complementing and enhancing early help and targeted services which are funded by the Council (e.g. family support, children's centres, school nursing and health visiting). In addition, priorities focused on improving support for parents/carers and providing tailored help to the most vulnerable children are being delivered in partnership with local authority services (e.g. the troubled families programme, children's social care and the special educational needs and disabilities service).

1.14 To support improvements to perinatal and infant mental health the CCG has worked with the local authority public health team to establish a local Perinatal Infant Mental Health Network.

1.15 New national funding was recently announced to improve mental health liaison in acute hospitals. CCG and local authority commissioners are working together to make sure this is used to address the needs of both children and adults.

Recommendations

1.16 The Board is invited to approve the following recommendations:

- i) Notes the progress to date on the implementation of the CCG transformation plan for children and young people's mental health and wellbeing;
- ii) Endorses the CCG's strategic commissioning intentions and CAMHS transformation budget proposals for 2016/17.

Presenter name: Deborah Fielding

Title: Chief Officer

Organisation: Wiltshire CCG

Report Authors:

Julia Cramp, Associate Director (Joint with CCG), Commissioning, Performance and School Effectiveness, Children's Services, Wiltshire Council

James Fortune, Lead Commissioner, Children's Services, Wiltshire Council

Date: 14 April 2016

Equality Impact Analysis – the EIA form

Title of the paper or Scheme:

Local CCG Transformation Plan for Children and Young People’s Mental Health and Wellbeing (2015-2020) – Update on progress and commissioning intentions and budget for 2016/17.

For the record

Name of person leading this EIA: Julia Cramp	Date completed: 29.02.2016
Names of people involved in consideration of impact:	
Ted Wilson, Dr Debbie Beale, James Fortune	
Name of director signing EIA Ted Wilson	Date signed 01.03.2016

What is the proposal? What outcomes/benefits are you hoping to achieve?

Working together with partners from across education, health, social care and the voluntary and community sector, we will develop a new comprehensive and integrated child and youth mental health system aimed at providing early intervention and timely access to those who need support.

Key benefits:

- Children and young people get the right service according to their needs
- Better information about what support is available locally across the whole system and how this can be accessed, including clarity about thresholds
- More early help and preventative support for those who require a lower level intervention
- Improved partnership working between universal services (including schools) and primary care, children’s services, the voluntary and community sector and child and youth mental health services
- Reduced waiting times for support
- Children and young people do not have to retell their stories to different professionals/teams
- Reduced health inequalities

Who’s it for?

Children, young people and families in Wiltshire.

How will this proposal meet the equality duties?

There are some children and young people who have greater vulnerability to mental health problems, including for example looked after children, those with special educational needs and/or disabilities, those in contact with the youth justice system and those living in poverty. Other groups of children and young people which are more likely to be more vulnerable to mental health problems also include those who are lesbian, gay, bisexual or transgender, refugees or asylum seekers, those in gypsy and traveller communities and those who have been sexually exploited

and/or abused.

These children, young people and their families may find it more difficult to access appropriate help and support because of their personal circumstances.

The CCG has identified 3 strategic objectives (and commissioning intentions) which seek to reduce health inequalities and ensure that all services are accessible, appropriate and sensitive to the needs of individuals.

- Promote good mental health, build resilience and identify and address emerging mental health problems early on;
- Provide children, young people and families with simple and fast access to high quality support and treatment;
- Improve care and support for the most vulnerable and disadvantaged children by closing critical service gaps, improving support at key transition points and tailoring services to meet their needs.

These objectives are supported by local priorities which aim to tackle health inequalities for vulnerable and disadvantaged groups. This includes for example, services being targeted in areas of greatest poverty and deprivation, recognising the link between living in low income families and the increased likelihood of developing emotional wellbeing and mental health problems. Services are also targeted at improving access to support for the most vulnerable children, including looked after children, those with special educational needs and/or disabilities and those who have been victims of child sexual exploitation and/or abuse. Service provision is also focused on adolescents as local data shows that demand for emotional wellbeing and mental health services and support is highest amongst this group of children (a recent survey also revealed a health inequality in respect of Year 10 girls who reported higher levels of stress in comparison to males).

The local multi-agency Children's Trust Emotional Wellbeing and Mental Health Sub Group is responsible for the development and implementation of the transformation plan for children and young people's mental health and wellbeing, with accountability to the CCG. The Group seeks to achieve equality in both the commissioning and delivery of services by:

- Raising awareness of protected characteristics and making equalities everyone's business.
- Ensuring that all staff within commissioned services for mental health and wellbeing receive appropriate equalities training and develop the knowledge and skills required to address the specific needs of vulnerable and disadvantaged children.
- Understanding the needs of our local population and identifying those experiencing the poorest health outcomes.
- Establishing and monitoring specific Key Performance Indicators which are focused on monitoring health inequalities.

What are the barriers to meeting this potential?

None identified.

2 Who's using it?

Refer to equality groups

What data/evidence do you have about who is or could be affected (e.g. equality monitoring, customer feedback, current service use, national/regional/local trends)?

A comprehensive needs assessment has been completed as part of the local transformation plan for children and young people's mental health and wellbeing.

All children, young people and families covering the full range of protected characteristics will be affected.

How can you involve your customers in developing the proposal?

Children, young people and families have been involved in shaping the development of the transformation plan.

Who is missing? Do you need to fill any gaps in your data? (pause EIA if necessary)

None at this stage.

3 Impact

Refer to dimensions of equality and equality groups

Show consideration of: age, disability, sex, transgender, marriage/civil partnership, maternity/pregnancy, race, religion/belief, sexual orientation and if appropriate: financial economic status, homelessness, political view

Using the information in parts 1 & 2 does the proposal:

a) Create an adverse impact which may affect some groups or individuals. Is it clear what this is? How can this be mitigated or justified?

None identified.

What can be done to change this impact?

Not applicable.

b) Create benefit for a particular group. Is it clear what this is? Can you maximise the benefits for other groups?

Improved access and service provision (and therefore improved life outcomes) for:

- Looked After Children and Care Leavers
- Those living in low income families
- Those with Special Educational Needs and/or disabilities
- Those who are victims of child sexual exploitation and/or abuse
- Those in contact with the Youth justice System

Does further consultation need to be done? How will assumptions made in this Analysis be tested?

No.

4 So what?

Link to business planning process

What changes have you made in the course of this EIA?

No changes have been made as no adverse impacts have been identified.

What will you do now and what will be included in future planning?

- Identify steps to raise awareness of protected characteristics and making equalities everyone's business through the work of the Emotional Wellbeing and Mental Health Sub Group;
- Require service providers of emotional wellbeing and mental health services to ensure that they have robust and up-to-date equality and diversity policies in place, including staff that have the knowledge and skills required to address the specific needs of vulnerable and disadvantaged children;
- Work with service providers to identify actions they can take in respect of tailoring the services they provide to meet the needs of protected characteristic groups;
- Work with partners through the Children's Trust Emotional Wellbeing and Mental Health Sub Group to identify specific actions in respect of improving access to support for lesbian, gay, bisexual and transgender young people, refugees and asylum seekers and those from gypsy and traveller communities.

When will this be reviewed?

A standing item will on reducing health inequalities will be added to the quarterly meetings of the Children's Trust Emotional Wellbeing and Mental Health Sub Group.

How will success be measured?

Key performance indicators which monitor the numbers of children and young people from protected characteristic groups have been included in an outcomes scorecard. This will be monitored by the Children's Trust Emotional Wellbeing and Mental Health Sub Group on a quarterly basis.

Contract review meetings with service providers will include a focus on tackling health inequalities.